



Lost Time Injury Rate (cases with days away from work) Human Resources

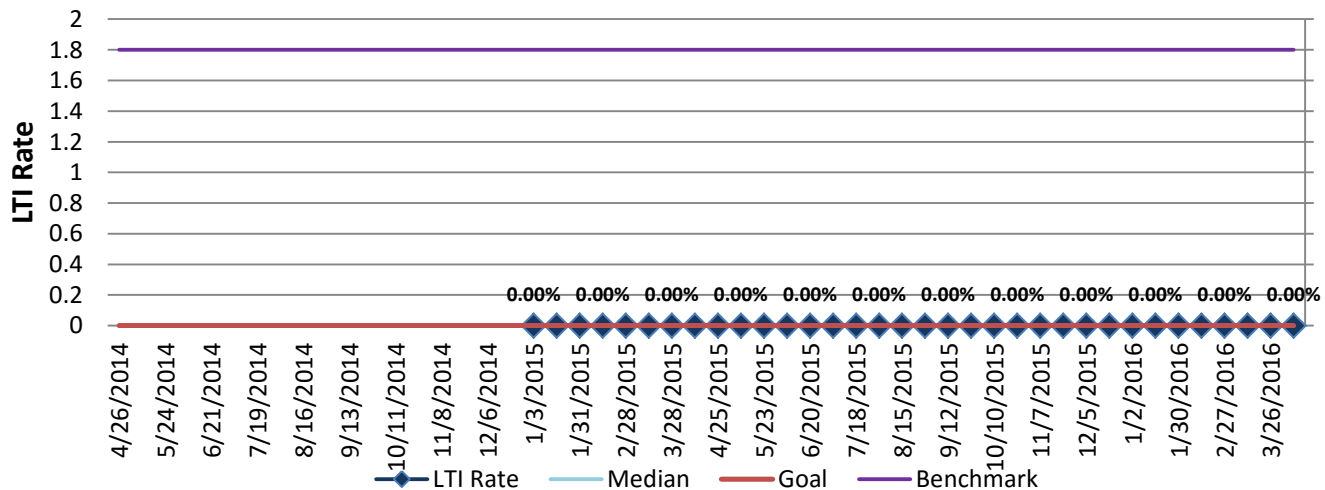
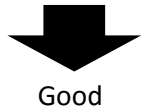


KPI Owner: JP Hamm

Process: Safety

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: CY15 0%		Data Source: OSHA Logs & Payable Time Goal Source: Enterprise KPI for safety Benchmark Source: Bureau Labor Statistics	Plan-Do-Check-Act Step 8: Monitor and diagnose		
Goal: Compared to CY14 maintain 0% lost time due to work related injury.			Measurement Method: In a 12 month period, # of OSHA recordables with lost work days times 200,000 divided by the total # of hours worked		
			Why Measure: minimize number & severity of workplace injuries/illness		
Benchmark: 1.8% all local gov Nov2013			Next Improvement Step: No gap between actual and target performance		
How Are We Doing?					
04.27.14-04.09.16 Rolling 52wk Avg Goal	04.27.14-04.09.16 Rolling 52wk Avg		04.12.15-04.09.16 Goal	04.12.15-04.09.16 Actual	
0.00	0.00		0.00	0.00	
LTI Rate	LTI Rate		LTI Rate	LTI Rate	

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Root cause analysis is not necessary because there is no gap between the goal and current performance.